

Privacy Statement on the processing of the data of direct employees

1. Excerpt from the Privacy Policy

1.1. Electronic correspondence: Each employee is entitled to use only his or her own e-mail account and is responsible for outgoing mail from his or her e-mail account. The e-mail account may be used for business purposes only and its contents may be monitored by the company in order to perform the services undertaken by the company, for the purpose of the traceability of individual projects.

1.2. Personal data of the employees: The scope of personal data processed in relation to our employees is as follows:

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|--------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a) last name and first name | data on studies (certificate number, qualification), |
| b) name at birth | v) data relating to previous jobs (data on exit documents, registration number, data on the termination of employment), |
| c) mother's name, maiden name | w) data on foreign language skills, |
| d) place and date of birth | x) passport (copy, where required by the position), |
| e) citizenship | y) information on altered working capacity, |
| f) ID-card number | z) data traffic, printing and call log, |
| g) registered domicile | (aa) other information, typically included in a CV, such as references/reviews from third parties, leisure activities, certificates, diplomas, awards and other documents, information provided therein, photograph, |
| h) place of residence (mailing address) | (bb) driving licence, |
| i) marital status | (cc) shoe size, cloth size, |
| j) tax identification number and social security (TAJ) number | (dd) data of the insurance relationship, |
| k) number of dependent children (children's name, tax identification number and date of birth) | (ee) pensioner, |
| l) cafeteria elements, | (ff) employment under or after baby care benefit, child care benefit, child care allowance, child care support. |
| m) e-mail address and its content | |
| n) phone number (mobile, landline) | |
| o) bank account data, | |
| p) result of medical fitness examination, | |
| q) medical certificates (accident at work, 90 th day of pregnancy, maternity leave), | |
| r) the death certificate of a close relative, | |
| s) enforcements, seizures, | |
| t) certificate of criminal record (copy, where required by the position, with specific details), | |
| u) | |

The data are processed exclusively in connection with the maintenance of the employment relationship (in particular, for tax authority notifications, payroll accounting, company doctor, cafeteria allowance, etc.).

2. Consent to the transfer of data

2.1. By signing this declaration, I expressly consent to the processing of the data listed in point 1.2

and to the transfer of such data to the third parties listed below, whether within or outside my country:

- Jobtain 2012 Kft.
- Company doctor
- National Tax and Customs Authority
- National Health Insurance Fund
- Authorities
- Labour Safety
- Law Offices
- Tour organisers
- Accommodation providers
- Recruiting companies
- Auditor
- Accountant
- Telecommunication service providers
- Parking companies
- IT company
- Present and future partners of our Company

3. Enforcement of rights

3.1. I acknowledge that I may exercise my right to the protection of my personal data before a civil court, or I may apply to the Office of the Commissioner for Fundamental Rights or the National Authority for Data Protection and Information.

3.2. I undertake that in the event of any complaint or objection regarding the data processing of JOBTAIN Szolgáltató Korlátolt Felelősségű Társaság (Company Registration Number: 01-09-724595, Tax Number: 13227236-2-43, Registered Office: H-1094 Budapest, Tűzoltó utca 72. fszt. Ü-1.), I will contact the data controller directly for consultation before initiating the above procedures.

I have read the privacy policy of JOBTAIN Szolgáltató Korlátolt Felelősségű Társaság and I accept the following terms and conditions as binding on me (underline as appropriate):

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| 1. Electronic correspondence: | yes / no |
| 2. Personal data of the employees: | yes / no |
| 3. Data transfer: | yes / no |

Dated:

Employee's signature in block letters:

Employee's signature: